

## BUSINESS SECTORS

Management for Building Professionals, 9 a.m.-5:30 p.m. Nov. 19, Madeline Suite, UNCW, 601 S. College Road. This course, taught by Wallace West, is required to earn an NAHB Certified Green Professional Designation. Call Wilmington-Cape Fear Homebuilders Association at 799-2611 for cost.

### MAYOR'S COMMITTEE-FOR PEOPLE WITH DISABILITIES:

10 a.m.-noon Nov. 19 and Dec. 17, Thalian Hall, 310 Chestnut St. A meeting to discuss issues of the disabled community in our area. Free.

### INVESTORS BUSINESS DAILY MEETUP GROUP:

7-9 p.m. the fourth Wednesday of each month at Cape Fear Community College, 415 N. Second St. Details: 799-7887.

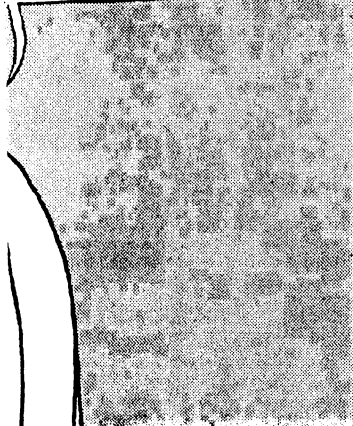
### AZALEA COAST EXECUTIVE NETWORK:

Businesswomen networking 5:30-7:30 p.m. the first Monday of each month at City Tavern. \$15, includes dinner, gratuity and speaker. Annual membership, \$24; meeting, \$15 each. Details: Jennifer Fletcher, 232-5663.

*Submit items online at events.starnewsonline.com. Deadline is 5 p.m. Monday.*

## BY CHARLOS GARY

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assistant; **Joyce Britt**, membership chairman; **Evan Sherbine**, public service chairman; **Mike Smith**, retention chairman; and **Amanda Boelte**, UFC/awards

co-chairman.

**Mickey Cool**, of **James E. Moore Insurance** of Wilmington, earned the designation of certified insurance counselor from the Society of Certified Insurance Counselors.

The **Coastal Association of Health Underwriters** has inducted its board of directors for the 2008-09: **Mark Waugh**, president; **Mike Smith**, president-elect, legislative chairman; **Nick Ogden**, treasurer; **Carrie Stephenson**, secretary; **Dennis Stokley**, awards chairman; **Connette Bradley**, communications chairman; **Barbara Fleming**, education chairman; **Sam Carr**, HUPAC/NCPAC chairman; **Sherri Miller**, media relations chairman; **Amanda Smith**, media relations as-

**ECS Carolinas LLP**, a consulting firm specializing in geotechnical engineering, environmental consulting and construction materials testing, promoted **Walid Sobh**, P.E., to senior vice president for the Eastern Carolinas Region of ECS Carolinas LLP; **John Lair**, P.G., RBP, to branch manager; and **Amy Conchas**, REM, to environmental department manager, both of the Wilmington office.

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## AROUND THE WATER COOLER

Associated Press

**TEMP CLASSIFICATION:** Those who file, photocopy and program are not all the same.

Veritude, a staffing services company, broke down the temporary-worker community into three groups. Each needs to be managed differently by employers, said Jim McCoy, senior vice president at the company.

■ **Temp-to-Perm.** These go-getters are often under 30 and see temp jobs as a way to secure a permanent position with the same company, or at least as a way to build up a resume. They treat their position as an audition for the next step.

As a manager, "you're treating people as if they were on a probation period," said McCoy. A key part of recruitment of these workers is the promise of future work if certain tasks are accomplished, and they should be treated as entry-level employees.

■ **Career Temp.** The majority of

McCoy said, and are the most difficult to supervise.

**NOTES GO HOSTILE:** Someone's been stealing your milk out of the office refrigerator every day for the past six months - which you know because that person puts the carton back on a different shelf. You fire back with a Post-it note full of exclamation points.

Kerry Miller's book, "Passive Aggressive Notes: Painfully Polite and Hilariously Hostile Writings," which goes on sale in November, compiles real notes from steaming office workers, neighbors, roommates and more.

"People sit and stew for years sometimes, it comes out on paper," Miller said. The result? One message, or a string of messages, often anonymous, that can escalate into a fight about the notes themselves, not just the original grievance.

In one entry, a reminder to make more coffee led to a